



CITY OF HAYWARD
AGENDA REPORT

AGENDA DATE 07/23/02

AGENDA ITEM 6

WORK SESSION ITEM _____

TO: Mayor and City Council
FROM: Human Resources Director
SUBJECT: Adoption of Salary and Benefits Resolution for Unrepresented Management Employees

RECOMMENDATION:

It is recommended that the City Council adopt the attached Salary and Benefits Resolution applicable to the City's Unrepresented Management Employees, effective the period covering July 1, 2002 to June 30, 2005, pertaining to wages, hours, benefits and other terms and conditions of employment.

BACKGROUND:

The Salary and Benefits Resolution covers the City's 23 Unrepresented Management Employees and reflects a general wage increase of 4% for each of three years, beginning July 1, 2002. Additional labor-market based adjustments averaging 3.4% for each of ten classifications during the first year of the three-year term, are included as is agreement to amend the City's PERS contract to provide an enhanced retirement formula (2.5% @ 55) effective August 26, 2002, and maintenance of health, dental and vision plan benefits for the duration of the Resolution. Total estimated cost for fiscal year 2002-2003 is approximately \$135,000 and sufficient funds have been included in the adopted budget to meet this obligation.

Due to the length of the document, the resolution is not attached, but is available for review in the City Clerk's office.

Recommended by:

Beth Perrin-Scales
Beth Perrin-Scales, Human Resources Director

Approved by:

Jesús Armas
Jesús Armas, City Manager

Exhibits:

HAYWARD CITY COUNCIL



RESOLUTION NO. _____

Introduced by Council Member _____

RESOLUTION ADOPTING A REVISED POLICY
PERTAINING TO THE SALARIES AND BENEFITS
RESOLUTION FOR THE UNREPRESENTED
MANAGEMENT GROUP

BE IT RESOLVED by the City Council of the City of Hayward that the Council does hereby amend Resolution 00-161 by adopting a revised policy pertaining to salaries and certain benefits for the Unrepresented Management Group, a copy of which is on file in the office of the City Clerk.

IN COUNCIL, HAYWARD, CALIFORNIA _____, 2002

ADOPTED BY THE FOLLOWING VOTE:

AYES:

NOES:

ABSTAIN:

ABSENT:

ATTEST: _____
City Clerk of the City of Hayward

APPROVED AS TO FORM:

City Attorney of the City of Hayward